

**SOUTHEAST ARKANSAS WORKFORCE DEVELOPMENT BOARD
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Priority of Service- Individuals with Barriers

BACKGROUND:

Priority of service means that an individual is given priority over non-covered persons for the receipt of employment, training, and placement services provided. Individuals with a higher priority of service receive access to services before those with a lower priority of service. If a higher priority person is on a waiting list, the higher priority person will move to the top of the list. However, the higher priority person will not remove a lower priority person who is currently enrolled from continuing services.

PRIORITY OF SERVICE:

Priority of service is given to individuals with any of the barriers listed below:

- Displaced homemakers, as defined in ADWS Policy No. WIOA I-B – 1.2 (Definitions)
- Low-income individuals, as defined in WIOA § 3(36) and ADWS Policy No. WIOA I-B – 1.2 (*Definitions*)
- Indians, Alaska Natives, and Native Hawaiians as such terms are defined in section of 166 of WIOA
- Individuals with disabilities as defined in ADWS Policy No. WIOA I-B – 1.2 (Definitions)
- Older individuals as defined in ADWS Policy No. WIOA I-B-1.2 (Definitions)
- Ex-offenders or offenders [TEGL 19-16], as defined in WIOA § 3(38) and ADWS Policy No. WIOA I-B– 1.2 (Definitions)
- Homeless individuals, including runaways and homeless children and youth, as defined in TEGL 19-16 and ADWS Policy No. WIOA I-B – 1.2 (Definitions)

- Youth who are in or have aged out of the foster care system
- Individuals who are English language learners, as defined in WIOA § 203(7) and ADWS Policy No. WIOA I-B – 1.2 (Definitions)
- Individuals who have low levels of literacy (i.e. Basic Skills deficient [TEGL 19-16]), as defined in ADWS Policy No. WIOA I-B – 1.2 (Definitions)
- Individuals facing substantial cultural barriers to employment, as defined in ADWS Policy No. WIOA I-B – 1.2 (Definitions)
- Eligible migrant and seasonal farmworkers, as defined in WIOA § 167(i)(1-3) and ADWS Policy No. WIOA I-B – 1.2 (Definitions)
- Individuals within 2 years of exhausting lifetime eligibility under TANF (See 42 U.S.C. 601 et seq.)
- Single parents (custodial and non-custodial, mothers and fathers) and single pregnant women [TEGLs 19-16 & 21-16]
- Long-term unemployed individuals, as defined in ADWS Policy No. WIOA I-B – 1.2 (Definitions)

Approved:

 4/16/25
SEAWDB Chairperson Date

Amended:

SEAWDB Chairperson Date